

Annex

Self-declaration for compliance with the provisions of the Minimum Wage Act

1.

I/We explicitly assure to the Investitionsbank Schleswig-Holstein (IB.SH) that on the basis of the Minimum Wage Act (MiLoG) I/we comply with all obligations and that any subcontractors, commissioned by me/us within the framework of the execution of the concluded contract with the IB.SH, also comply with the statutory requirements of the Minimum Wages Act (MiLoG).

We acknowledge that, the IB.SH has to right of extraordinary termination of the concluded contract between IB.SH and me/us if I/we violate the guidelines of the Minimum Wages Act (MiLoG).

2. I/We will provide the IB.SH with appropriate evidence upon request, that any subcontractors, commissioned by me/us within the framework of the execution of the concluded contract with IB.SH, and that (if applicable) my/our subcontractors pays the statutory minimum wage in accordance to the Minimum Wage Act

3. I/We will further indemnify the Bank from all claims of third parties, which these third parties assert against the IB.SH in connection with the concluded contract with the IB.SH in reference to § 13 MiLoG.

Signature/ company stamp